



# **OVERVIEW OF CHANGES TO THE MARINE PERSONNEL REGULATIONS**

November 2021



## **Overview of Changes to Marine Personnel Regulations**

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## Overview of Changes to MPR & Concordance Table

### Introduction

The safety of Canadian seafarers is of great importance to Transport Canada. The objectives of the *Canada Shipping Act, 2001* (CSA 2001) that are achieved by the *Marine Personnel Regulations* (MPR) include: promoting a safe and efficient marine transportation system by protecting the health and well-being of individuals and crew; ensuring that Canada meets its international obligations; and encouraging the harmonization of marine practices.

The proposed Marine Personnel Regulations, 2023 (MPR 2023), are designed to be easily accessible to the industry as regulatory requirements related to personnel training, certification and labour standards. They would be streamlined by taking advantage of the broad incorporation by reference powers set out in section 32 of the *Canada Shipping Act, 2001* (CSA, 2001) and implementing international conventions specified in schedule 1 to the Act. This proposal will incorporate by reference the following international conventions: the Maritime Labour Convention, 2006, the International Convention on Standards of Training Certification and Watchkeeping (STCW), the International Convention on Standards of Training, Certification and Watchkeeping for Fishing Vessel Personnel (STCW-F) and IMO Resolution A.1047(27), and the following TC internal publications: TP 11343, entitled *Physician's Guide*, TP 15445, entitled *Official Log Book Requirements*, and TP 2293, entitled *Qualifications for the Certification of Seafarers*. Due to the significant modernization of the regulations respecting marine personnel, the proposed MPR, 2022, will repeal and replace the MPR.

In comparison to the current MPR, the MPR 2023 is laid out a bit differently in order to be more streamlined and logically organized. This document is intended as a guide to the MPR 2023. As with the current MPR, the MPR 2023 is organized into different Parts. The information in this document is set out in the same order in which the MPR 2023 is organized, with brief explanations of the content in each part.

In brief, the MPR 2023, (related to international conventions to which Canada is a signatory) will:

- Introduce new nautical certificates pursuant to the STCW-F;
- Introduce new engineering-related certificates of competency, such as *electro-technical officer* and *able seafarer engine*;
- Provide training guidance for personnel serving on Mobile Offshore Units as well as those operating in polar waters and additional certification for personnel operating in polar waters;
- Require mandatory refresher training in Marine Emergency Duties (MED) for seafarers on board ships operating beyond domestic waters;
- Require mandatory Leadership and Teamwork, as well as Leadership and Managerial Skills, for all deck and engine officers at operational and at management level;
- Require mandatory Basic and Advanced Training for personnel on board ships operating in polar waters;
- Permit the issuance of certificates of proficiency for vessels subject to the *International Code of Safety for Ships Using Gases or other Low-Flashpoint Fuels* (IGF) code<sup>1</sup>;
- Establish Canadian domestic water limits that align with the STCW, which will impact seafarers' certification, MED refresher requirements and Hours of Rest;
- Implement various amendments to strengthen maritime labour provisions, which serve to implement the MLC, 2006 and avoid ambiguity regarding its application; and
- Modernize the Passenger Ship Crowd Management Training Program to align with amendments to the STCW Convention.

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<sup>1</sup> <https://www.imo.org/en/OurWork/Safety/Pages/IGF-Code.aspx>





Additional objectives advanced by TC include (non-international/domestic/program improvements):

- Realign and update the validity of the domestic fishing certificate of competency;
- Introduce a Small Vessel Operator certificate of competency and require a cable ferry, at a minimum, to have a holder of an SVO certificate of competency with a passenger module in charge of the vessel;
- Modernize the structure of the engineering certificate scheme, which would require prospective and certificate marine engineers seeking to enhance their credentials to register at an approved marine training school to obtain training;
- Modernize the Small Vessel Machinery Operator and the obligations associated with those that hold the certificate of competency;
- Categorize non-convention vessels by length rather than tonnage, which is the approach implemented by other regulations made pursuant to the CSA 2001;
- Update standards relating to approved education and training for seafarers;
- Streamline requirements relating to safe manning of vessels;
- Introduce domestic fishing certificates of competency, which will optimize training requirements for Fishing Masters and Chief Mates;
- Reduce red tape by exempting the person in charge of the oil operations of a response organization from having vessel-specific training for non-self-propelled barges - oil transfer operations; and,
- Modernize the marine medical process.

The regulations are broken down into 5 parts, as follows:

- (Part 0:) Interpretation
- Part 1: Certification
- Part 2: Marine Medical Certificates
- Part 3: Crewing, Training, and Watchkeeping Requirements
- Part 4: Maritime Labour Standards

Annex A contains the list of Certificates of Competency and Certificates of Proficiency included in the Marine Personnel Regulations, 2023.

Annex B contains a flow chart explaining the process of issuing marine medical certificates.

Annex C contains a table that provides an overview of how the MPR 2023, are organized, in comparison to the existing MRP 2007.

### **Part 0: Interpretation**

Similar to the current MPRs this section provides the definition and description of certain words used throughout the Regulations.

In comparison to the MRP 2007, some definitions have been removed, and some added. Examples of additions to the Interpretation section are as follows, but not limited to:

- documentary evidence
- domestic voyage
- domestic waters
- function
- hours of rest
- hours of work
- IGF Code
- length overall
- limited waters



- medical certificate
- Officer
- Physician
- ro-ro passenger vessel
- STCW-F Convention

## **Part 1: Certification**

Part 1 specifies the knowledge and sea service qualifications required of applicants for certificates of competency, certificates of proficiency or endorsements. It also contains provisions for the exchanges, renewals, and reissuance of certificates.

For the full list of certificates included in MPR 2023, please refer to Annex A.

Additions and renamed certificates are as follows:

- Master 3 000 Gross Tonnage (New Certificate)
- Master 500 Gross Tonnage (New Certificate)
- Chief Mate Vessel of Less Than 24 Metres in Length, Domestic (renamed)
- Small Vessel Operator (New Certificate), to replace the Small Vessel Operator Proficiency (SVOP).
- Master, Limited for a Vessel of 18 Metres in Length or More (renamed)
- Master, Limited for a Vessel of less than 18 Metres in Length (renamed)
- Chief Mate, Limited for a Vessel of 18 Metres in Length or More (renamed)
- Chief Mate, Limited for a Vessel of Less than 18 Metres in Length (renamed)

The following STCW-F compliant CoCs are planned to be issued under the MPRs:

- Fishing Master, Unlimited Waters (New Certificate)
- Fishing Master, Limited Waters (New Certificate)
- Fishing Officer, Unlimited Waters (New Certificate)
- Fishing Officer, Limited Waters (New Certificate)

Holders of fishing certificates issued under the MPRs may exchange their CoC for a new STCW-F CoC, whether directly or conditional to the specified upgrading requirement, as the case may be. Holders of the Fishing Master, Fourth Class (FM 4) and Fishing Master, Second Class (FM 2) can renew their CoC if they wish to do so, and their CoC would remain valid.

New certificates in Domestic Certificates of Competency for fishing:

- Fishing Master, 24 Metres, Limited Waters (New Certificate)
- Fishing Watchkeeping Mate, 24 Metres, Limited Waters (New Certificate)

The information is organized in the following manner:

1000. to 1008. Division 1 – General Provisions

1009. to 1038. Division 2 – Masters and Mates

- 1009. Deck Certificates of Competency – STCW
- 1019. Domestic Deck Certificates of Competency – General
- 1026. Domestic Deck Certificates of Competency – Limited
- 1031. Deck Certificates of Competency – STCW-F
- 1035. Domestic Deck Certificates of Competency – Fishing
- 1038. Former Certificates or Former Endorsements



1039. to 1048. Division 3 – Certificates of Competency for Engineer Officers, Electro-technical Officer, and Small Vessel Machinery Operator

It is notable that in the MPR 2023 the requirements for sea service have been aligned with the requirements of the STCW Convention.

1049. to 1053. Division 4 – Ratings – STCW Certificates of Competency

1054. to 1083. Division 5 – Certificates of Proficiency

- 1054. Certificates of Proficiency for Emergencies
- 1059. Certificates of Proficiency for Medical First Aid and Care
- 1061. Certificates of Proficiency for Tanker Operations
- 1072. Certificates of Proficiency for High Speed Craft and Air Cushion Vessels
- 1078. Certificates of Proficiency for Masters and Officers on Vessels Operating in Polar Waters
- 1080. Certificates of Proficiency for Security
- 1083. Certificate of Proficiency for Passenger Submersible Craft

1084. to 1094. Division 6 – Certificates of Competency for Mobile Offshore Units

1095. Division 7 – National Defence and Canadian Coast Guard

1096. Division 8 – Transitional Period

1097. to 2002. Division 9 – Exchanges and Renewals

## **Part 2: Marine Medical Certificates**

Part 2 specifies the medical examination process that seafarers must demonstrate to hold a Marine Medical Certificate to navigate a commercial vessel. The content has been streamlined for easier reading and understanding, and is similar to the current MPR.

Authorization of Marine Medical Examiners (MME) to issue a Canadian Maritime Document (CMD): the MPR 2023 will enable a MME to issue a Marine Medical Certificate if the seafarer is assessed to be fit with no limitations. TC will review a marine medical decision upon request of a seafarer who has received a MMC with limitations, was not granted any MMC, or following a TATC recommendation. This modernized process will benefit seafarers by making the MMC available/issued immediately following the marine medical examination, if the seafarer is deemed to be fit with no limitations.

The proposed regulatory amendments would enable applicants who have submitted to a marine medical examination one of the following 3 outcomes:

- Applicants who are determined to be **fit without limitations** may be issued a 2-year Marine Medical Certificate by the MME pursuant to an agreement signed with the Minister under paragraph 10(1)(c) of the *Canada Shipping Act, 2001*. This represents the majority of applications. This is anticipated to significantly reduce the administrative burden of the TC Marine Medical team who will no longer be required to review each file to issue a Canadian Maritime Document (CMD). A positive outcome will be that applicants will no longer be at risk of being without a medical certificate due to delays producing a medical certificate.
- Applicants who are determined to be **fit with limitations** may be issued an interim Marine Medical Certificate by an MME. Within 30 days from the issuance of an interim medical certificate, the applicant may contest the content of the interim document to the Minister. A positive outcome will be that the TC Marine Medical Unit will only review interim marine medical certificates that are contested.



- Applicants who are **refused a marine certificate** may within 30 days from the issuance of a letter of refusal by the MME, may contest the determination. A positive outcome will be that the TC Marine Medical Unit will only review refusals to review a medical certificate that are contested.

In the event an applicant does not contest the determination of the MME to issue a certificate fit with limitations, the Minister will apply the recommendations specified by the MME on a medical certificate.

The information is organized in the following manner:

2000. Definitions

2001. Designation of a Marine Medical Examiner

2002. Revocation (new)

Medical Assessment

2003. Physical and mental fitness

2004. Marine Medical Examiner

2005. Prohibition

2006. Medical assessment

2007. Results – form

Medical Certificates

2008. Medical certificates

Marine Medical Certificate

2009. Fit for sea service

2010. Issuance of the certificate

2011. Terms and conditions – marine medical certificate

Interim Medical Certificate

2012. Issuance – fit for sea service with limitations

2013. Validity

Refusal of issuance of an interim medical certificate

2014. Refusal to issue

Contestation of the marine medical examiner's decision

2015. Notice of Contestation

2016. Actions by the Minister

2017. (1) Examination of the Record

(2) Decision of the Minister

2018. (1) Reasons for limitations

(2) Reasons for refusal

Absence of contestation

2019. (1) Interim medical certificate

(2) Delay

2020. (1) Letter of refusal

(2) Delay

Reviews and Appeals – Marine Medical Certificate with Limitations

2021. (1) Review

(2) Request for review

(3) Review procedure

2022. (1) Appeal

(2) Appeal procedure



### **Part 3: Crewing, Training, and Watchkeeping Requirements**

Part 3 applies to all Canadian vessels everywhere and foreign vessels in Canadian waters. This Part entitled “crewing” sets out the minimum safe manning levels on board vessels by setting out the positions that must be occupied, their minimum number and the certificates or documents that the persons in those positions must possess and who must obtain a medical certificate. It also specifies how deck, engine and radio watches should be maintained.

#### 3000. Definitions and Interpretation

The following new definitions will be included:

- Domestic waters
- IMO Resolution A.1047(27)
- IMO Resolution A.1079(28)
- Limited waters
- Low-flashpoint fuel
- Machinery spaces
- Minimum safe manning document
- Motor vessel, including vessels with electric motor propulsion
- Steam vessel (re-worded from *steamship*)
- Unlimited waters
- Voyage in domestic waters
- Watch

#### 3001. Interpretation of documents incorporated by reference

#### 3002. Application

#### 3003. to 3009. Division 1: Minimum Safe Manning Document

#### 3010. to 3021. Division 2: Standards Respecting Deck or Navigational Watch, Engineering Watch, and Radio Watch

#### 3022. to 3048. Division 3: Crewing of Canadian Vessels

#### Schedule 1: Former Certificates and Other Documents

#### 3049. to 3075. Division 4: Training (has subdivisions A to I, and Schedule X: Equivalent Training Certificates)

#### 3076. to 3100. Division 5: Fishing Vessels

#### 3101. to 3116. Division 6: Mobile Offshore Units

#### 3117. to 3121. Division 7: Air Cushion Vessels

#### 3122. to 3123. Division 8: Cable Ferries





#### **Part 4: Maritime Labour Standards**

Part 4 establishes the labour working conditions on board vessels. These requirements are consistent with the Maritime Labour Convention, 2006 (MLC, 2006), which was adopted in February 2006 by the International Labour Organization (ILO) and revised to align with its 2014, 2016 and 2018 amendments. Specifically, the proposed Regulations update labour standards, such as conditions of employment, including seafarer recruitment and placement services, articles of agreement, hours of rest, and obligation for the vessel to hold financial security for certain liabilities or compensation.

4000. Definitions and Interpretation

4001. Application

4002. to 4004. Division 1: Requirements Regarding Age

4005. to 4008. Division 2: Seafarer Recruitment and Placement Services

4009. to 4036. Division 3: Conditions of Employment

4037. Division 4: Separate Hospital Accommodation

4038. Division 5: On-board Complaint Procedure

4039. to 4044. Division 6: Maritime Labour Certificates and Declarations of Compliance

4045. Division 7: Log Books



## **Annex A**

### **Certificates included in the Marine Personnel Regulations, 2023**

#### **Division 1: General Provisions**

#### **Division 2: Masters and Mates**

##### **1009. Deck Certificates of Competency – STCW**

- 1010. Master Mariner
- 1011. Master, Near Coastal
- 1012. Master 3 000 Gross Tonnage (New Certificate)
- 1013. Master 3 000 Gross Tonnage, Near Coastal
- 1014. Master 500 Gross Tonnage (New Certificate)
- 1015. Master 500 Gross Tonnage, Near Coastal
- 1016. Chief Mate
- 1017. Chief Mate, Near Coastal
- 1018. Watchkeeping Mate or Watchkeeping Mate, Near Coastal

##### **1019. Domestic Certificates of Competency – General**

- 1020. Master 3 000 Gross Tonnage, Domestic
- 1021. Master 500 Gross Tonnage, Domestic
- 1022. Master, Vessel of Less Than 24 Metres in Length, Domestic
- 1023. Chief Mate 500 Gross Tonnage, Domestic
- 1024. Chief Mate, Vessel of Less Than 24 Metres in Length, Domestic (renamed)
- 1025. Small Vessel Operator (New Certificate)

##### **1026. Domestic Certificates of Competency – Limited**

- 1027. Master, Limited for a Vessel of 18 Metres in Length or More (renamed)
- 1028. Master, Limited for a Vessel of Less Than 18 Metres in Length (renamed)
- 1029. Chief Mate, Limited for a Vessel of 18 Metres in Length or More (renamed)
- 1030. Chief Mate, Limited for a Vessel of Less Than 18 Metres in Length (renamed)

##### **1031. Deck Certificates of Competency – STCW-F**

- 1032. Fishing Master, Unlimited Waters (New Certificate)
- 1033. Fishing Master, Limited Waters (New Certificate)
- 1034. Fishing Officer, Unlimited Waters or Limited Waters (New Certificates)

##### **1035. Domestic Certificates of Competency – Fishing**

- 1036. Fishing Master, 24 Metres, Limited Waters (New Certificate)
- 1037. Fishing Master, 14 Metres, Limited Waters (New Certificate)

##### **1038. Former Certificates or Former Endorsements**

#### **Division 3: Engineer Officers, Electro-technical Officer, and Small Vessel Machinery Operator**

- 1040. Engineer in Charge of the Watch
- 1041. Second Engineer Less Than 3 000 kW Propulsion Power – Motor Vessel or Steam Vessel
- 1042. Chief Engineer Less Than 3 000 kW Propulsion Power – Motor Vessel or Steam Vessel
- 1043. Second Engineer – Motor Vessel or Steam Vessel
- 1044. Chief Engineer Less Than 6 000 kW Propulsion Power, Near Coastal
- 1045. Chief Engineer – Motor Vessel or Steam Vessel
- 1046. Small Vessel Machinery Operator
- 1047. Electro-technical Officer
- 1048. Electro-technical Officer – five-year transitional provision



#### **Division 4: Ratings – STCW**

- 1049. Able Seafarer Deck
- 1050. Bridge Watch Rating
- 1051. Engine-room Rating
- 1052. Able Seafarer Engine
- 1053. Ship's Cook

#### **Division 5: Certificates of Proficiency**

##### **▪ Certificates of Proficiency for Emergencies**

- 1054. STCW Basic Safety
- 1055. Survival Craft and Rescue Boats Other Than Fast Rescue Boats
- 1056. Fast Rescue Boats
- 1057. Restricted Proficiency in Survival Craft and Rescue Boats Other Than Fast Rescue Boats
- 1058. Advanced Fire Fighting

##### **▪ Certificates of Proficiency for Medical First Aid and Care**

- 1059. Marine Advanced First Aid
- 1060. Marine Medical Care

##### **▪ Certificates of Proficiency for Tanker Operations**

- 1061. Basic Training for Oil and Chemical Tanker Cargo Operations
- 1062. Basic Training for Liquefied Gas Tanker Cargo Operations
- 1063. Advanced Training for Oil Tanker Cargo Operations
- 1064. Advanced Training for Chemical Tanker Cargo Operations
- 1065. Advanced Liquefied Gas Tanker Cargo Operations
- 1066. Basic Training for Service on Ships Subject to the IGF Code
- 1067. Advanced Training for Service on Ships Subject to the IGF Code
- 1068. Supervisor of an Oil Transfer Operation
- 1069. Supervisor of an Oil Transfer Operation in Arctic Waters (North of 60° N)
- 1070. Supervisor of a Chemical Transfer Operation
- 1071. Supervisor of a Liquefied Gas Transfer Operation

##### **▪ Certificates of Proficiency for High Speed Craft and Air Cushion Vessels**

- 1072. High-Speed Craft Type Rating
- 1073. Air Cushion Vessel Type Rating – Deck
- 1074. Air Cushion Vessel Type Rating – Engine
- 1075. Air Cushion Vessel Engineer Class I
- 1076. Air Cushion Vessel Engineer Class II
- 1077. Renewal – Air Cushion Vessel Engineer Classes I and II

##### **▪ Certificates of Proficiency for Masters and Officers on Vessels Operating in Polar Waters**

- 1078. Basic Training for Personnel on Ships Operating in Polar Waters
- 1079. Advanced Training for Personnel on Ships Operating in Polar Waters

##### **▪ Certificates of Proficiency for Security**

- 1080. Ship Security Officer
- 1081. Ship Personnel With Designated Security Duties
- 1082. Ship Personnel Without Designated Security Duties

##### **▪ Certificate of Proficiency for Passenger Submersible Craft**

- 1083. Passenger Submersible Craft



**Division 6: Certificates of Competency for Mobile Offshore Units**

- 1086. Offshore Installation Manager, MOU/Surface
- 1087. Offshore Installation Manager, MOU/FPSO
- 1088. Offshore Installation Manager, MOU/Self-Elevating
- 1089. Barge Supervisor, MOU/Surface
- 1090. Barge Supervisor, MOU/FPSO
- 1091. Barge Supervisor, MOU/Self-Elevating
- 1092. Maintenance Supervisor, MOU/Surface
- 1093. Maintenance Supervisor, MOU/Self-Elevating
- 1094. Ballast Control Operator

**Division 7: 1095. National Defence and Coast Guard**

**Division 8: 1096. Transitional Period**

**Division 9: 1097. to 1102. Exchanges and Renewals**

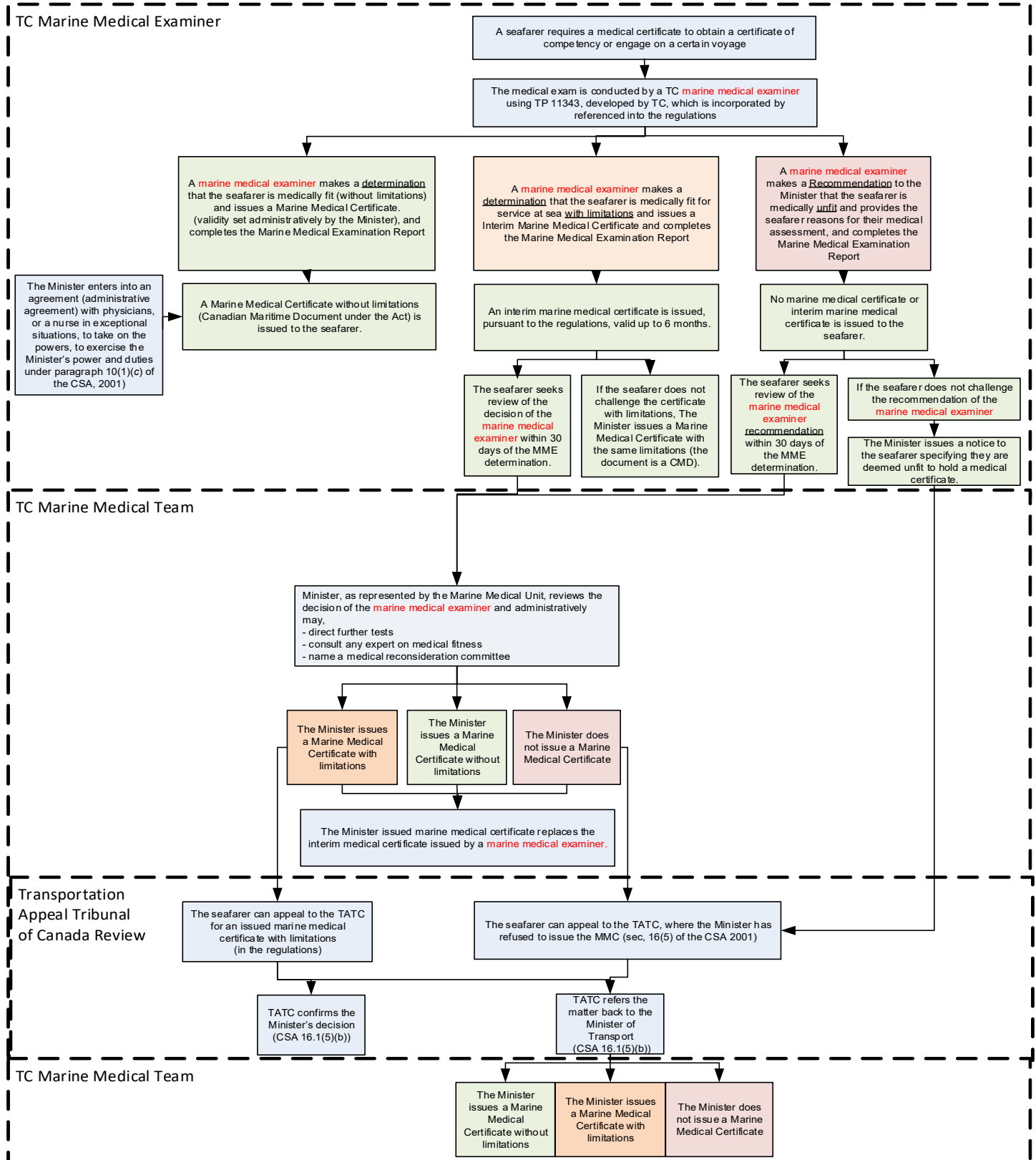
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## Annex B

### Proposed Marine Medical Process – Marine Personnel Regulations, 2023





## Annex C

### Concordance Table for Quick Reference

MPR 2023	Corresponding part in Current MPR
<b>Part 1: Certification</b>	<b>Part 1 - Certification</b>
1000. to 1008. Division 1 – General Provisions	100. Part 1: Certification
1009. to 1038. Division 2 – Masters and Mates <ul style="list-style-type: none"> <li>1009. STCW Deck Certificates of Competency</li> <li>1019. Domestic Deck Certificates of Competency – General</li> <li>1026. Domestic Deck Certificates of Competency – Limited</li> <li>1031. Deck Certificates of Competency – STCW-F</li> <li>1035. Domestic Deck Certificates of Competency – Fishing</li> <li>1038. Former Certificates or Former Endorsements</li> </ul>	123. to 143. Masters and Mates
1039. to 1048. Division 3 – Engineer Officers, Electro-technical Officer, and Small Vessel Machinery Operator	144. to 153. Engineering Officers
1049. to 1053. Division 4 – Ratings - STCW Certificates of Competency	170. to 176. Ratings
1054. to 1083. Division 5 – Certificates of Proficiency <ul style="list-style-type: none"> <li>1054. Certificates of Proficiency for Emergencies</li> <li>1059. Certificates of Proficiency for Medical First Aid</li> <li>1061. Certificates of Proficiency for Tanker Operations</li> <li>1072. Certificates of Proficiency for High Speed Craft and Air Cushion Vessels</li> <li>1078. Certificates of Proficiency for Masters and Officers on Vessels Operating in Polar Waters</li> <li>1080. Certificates of Proficiency for Security</li> <li>1081. Certificates of Proficiency for Ship Personnel With Designated Security Duties</li> <li>1082. Certificates of Proficiency for Ship Personnel Without Designated Security Duties</li> <li>1083. Certificates of Proficiency for Passenger Submersible Craft</li> </ul>	154. to 169. Specialized Certificates and Endorsements <ul style="list-style-type: none"> <li>n/a</li> <li>n/a</li> <li>159 to 167</li> <li>154 to 156 / 168 and 169</li> <li>n/a</li> <li>Marine Transportation Security Regulations (MTSR) 211(3). Vessel Security Officer</li> <li>MTSR 213(1). Vessel Personnel with Security Responsibilities</li> <li>MTSR 214(1). Vessel Personnel without Security Responsibilities</li> <li>176. Passenger Submersible Craft Endorsement</li> </ul>
1084. to 1094. Division 6 – Certificates of Competency for Mobile Offshore Units	177. to 184. Mobile Offshore Unit Certificates
1095. Division 7 – National Defence and Coast Guard	119. (c) and (d) Direct Examination
1096. Division 8 – Transitional Period	184. Transitional Period



1097. to 1102. Division 9 – Exchanges and Renewals	104. to 109. Exchanges or Renewals of Certificates and Endorsements
<b>Part 2: Marine Medical Certificates</b>	<b>Part 2 - Crewing: Division 8 - Medical Examination of Seafarers</b>
2000. Definitions	Interpretation
Designation of a Marine Medical Examiner 2001. Designation 2002. Revocation (new)	268. Designation of Marine Medical Examiners n/a
Medical Assessment 2003. Physical and mental fitness 2004. Marine Medical Examiner 2005. Prohibition 2006. Medical assessment 2007. Results – form	268., 272.
Medical Certificates 2008. Medical certificates	269(1). Employment of Seafarers
Marine Medical Certificate 2009. Fit for sea service 2010. Issuance of the certificate 2011. Terms and conditions – marine medical certificate	278. Issuance of a Medical Certificate or Letter of Refusal to Issue One 278. Issuance of a Medical Certificate or Letter of Refusal to Issue One
Interim Medical Certificate 2012. Issuance – fit for sea service with limitations 2013. Validity	278. Issuance of a Medical Certificate or Letter of Refusal to Issue One 275(3). Provisional Medical Certificates
Refusal of issuance of an interim medical certificate 2014. Refusal to issue	n/a
Contestation of the marine medical examiner's decision 2015. Notice of Contestation 2016. Actions by the Minister 2017. Examination of the Record 2018. Reasons for limitations	280. Contestation of the Results of a Medical Certificate with Limitations
Absence of contestation 2019. Interim medical certificate 2020. Letter of refusal	
Reviews and Appeals – Marine Medical Certificate with Limitations 2021. Review 2022. Appeal	
<b>Part 3: Crewing, Training, and Watchkeeping Requirements</b>	<b>Part 2: Crewing</b>
3000. Definitions and Interpretation	
3001. Interpretation of documents incorporated by reference	
3002. Application	200. Application



3003. to 309. Division 1 - Minimum Safe Manning Document <ul style="list-style-type: none"> <li>Canadian Vessels</li> <li>Foreign Vessels</li> </ul>	205. Division 2: Canadian Vessels 211. Safe Manning Requirements  241. Division 4: Foreign Vessels 242. Safe Manning Document or Equivalent
3010. to 3021. Division 2: Standards Respecting Deck or Navigational Watch, Engineering Watch, and Radio Watch	205. Division 2: Canadian Vessels 241. Division 4: Foreign Vessels 252. Division 5: Vessels Securely Anchored in Place or Securely Moored to Shore 264. Division 7: Radio Watch
3022. to 3048. Division 3: Crewing of Canadian Vessels	205. Division 2: Canadian Vessels
Schedule 1: Former Certificates and Other Documents	
3049. to 3075. Division 4: Training (has subdivisions A to I, and Schedule X: Equivalent Training Certificates)	Part 1: Certification 114. Approved training
3076. to 3100. Division 5: Fishing Vessels	Part 1: Certification 139 to 143
3101. to 3116. Division 6: Mobile Offshore Units	231. Mobile Offshore Units
3117. to 3121. Division 7: Air Cushion Vessels	255. Division 6: Canadian Special Design Crafts
3122. to 3123. Division 8: Cable Ferries	n/a
<b>Part 4: Maritime Labour Standards</b>	<b>Part 3: Maritime Labour Standards</b>
4000. Definitions and Interpretation	300. Interpretation/Definitions
4001. Application	301. Application
4002. to 4004. Division 1: Requirements Regarding Age	302. Division 1: Requirements Regarding Age
4005. to 4008. Division 2: Seafarer Recruitment and Placement Services	304. Division 2: Seafarer Recruitment and Placement Services
4009. to 4036. Division 3: Conditions of Employment	308. Division 3: Conditions of Employment
4037. Division 4: Separate Hospital Accommodation	331. Division 4: Separate Hospital Accommodation
4038. Division 5: On-board Complaint Procedure	332. Division 5: On-board Complaint Procedure
4039. to 4044. Division 6: Maritime Labour Certificates and Declarations of Compliance	333. Division 6: Maritime Labour Certificates and Declarations of Compliance
4045. Division 7: Log Books	339. Division 7: Log books