



Job Title: Assistant Manager, SeaBus Engineering

Job ID: 20220212

Location: Greater Vancouver

Full/Part Time: Full-Time

Regular/Temporary: Regular

Marketing Statement

As the largest operating company in the integrated TransLink enterprise, Coast Mountain Bus Company (CMBC) operates a fleet of clean-fuel conventional and community shuttle buses, zero-emission trolley buses, and passenger ferry SeaBuses in Metro Vancouver, the largest single transit service area in Canada.

At CMBC, one of BC's Top Employers, we're committed to providing an innovative, healthy, and engaging workforce. This is reflected in our workforce of over 5,500 employees performing over 400 unique jobs, who are committed and empowered to deliver service that attracts nearly 1.1 million passengers daily and connects people, businesses, and communities in the Metro Vancouver region.

We have the important job of helping our passengers get to work, appointments, visiting with family and friends, and back again every day. Metro Vancouver relies on us, and we take that as a point of pride.

Responsibilities

PRIMARY PURPOSE

Oversees the work of staff engaged in SeaBus Engineering operations, ensuring safety and environmental practices and standards are adhered to while maintaining all SeaBus equipment. Provides support and maintains close liaison with Operation staff to ensure that maintenance is accomplished with minimum disruption of service.

KEY ACCOUNTABILITIES

Manages SeaBus Unionized engineering staff engaged in the maintenance, repair and servicing of SeaBus vessels and associated equipment and infrastructure.

Plans, schedules and monitors work, including preventive maintenance, engines/generators/RADs overall and replacement to ensure maximum availability of vessels to



meet service requirements. Adjusts work priorities to meet changing conditions and inspects completed work to ensure vessel operating standards are maintained.

Develops, recommends and manages the implementation of preventive maintenance programs, plans and procedures which comply with departmental practices and standards ensuring vessels and assets comply with local, national and international maritime legislation of the Classification Society and Flag State requirements.

Analyses, investigates and implements solutions to technical maintenance and repair problems by gathering information, researching applicable vessel documents, trouble shooting for possible causes, discussing findings with the manufacturer and technical staff and conducting tests. Responsible for determining the severity of mechanical and electrical failures and recommending required action to the manager.

Participates in developing the SeaBus Engineering budget and monitors approved expenditures. Prepares, processes and approves work orders and purchase requisitions.

Backfills various leaves for SeaBus Operations Supervisors completing scheduling, MyTime entries/approvals and other Operational key accountabilities as needed.

Responsible for the selection, motivation, guidance, training and performance management of union employees

Qualifications

EDUCATION AND EXPERIENCE

Completion of a recognized apprenticeship in Marine Engineering with a minimum of a 2nd Class engineer's ticket or related field, plus courses in supervisory skills, labour relations and business administration. Plus five (5) years' experience in progressively responsible positions, which include budget management and supervisory experience in the management of marine maintenance where operational and maintenance needs require a high level of planning and scheduling.

OTHER REQUIREMENTS

Solid understanding of the marine regulatory environment with solid knowledge of the concepts, principles, practices and techniques of maintenance/engineering, and operations as it pertains to a marine environment.

Excellent written and oral communication skills.

Solid teamwork and interpersonal skills, including negotiations and conflict resolution skills.



Solid analytical and problem solving skills.

Solid leadership, development and team building skills to provide direction and manage reporting staff.

Solid computer skills in MS Office suite and use of web-based systems.

Other Information

Recruitment Process: An applicant will be required to demonstrate their suitability for this position by meeting the minimum level of qualifications and experience in order to be invited into the selection process. A standard interview format will be used including general, scenario and behavioural descriptive interview questions.

COVID-19 Safety Vaccination Policy

To support public health, and protect the health and safety of our employees, customers, and their families, Coast Mountain Bus Company employees will be required to be fully vaccinated against COVID-19 and will need to provide proof of full vaccination status in compliance with the employer's COVID-19 Safety Vaccination Policy.

Accommodations may be applicable under the BC Human Rights Code. Should an applicant be unable to provide proof of full vaccination and should an accommodation be requested, additional information will be required to determine whether the individual is entitled to be accommodated.

Work Schedule

37.5 hours per week.

Rate of Pay

Salary starting from \$89,390 per annum

The Total Compensation Package includes Extended Health, Dental, Transit Pass and enrollment in the Public Service Pension Plan. Focus on your development through tuition reimbursement, training, and mentorship programs. Enjoy a variety of health and wellness programs, including access to gym facilities. Speak to us to know more about what we offer.

How to Apply



Please go to <https://www.translink.ca/About-Us/Careers.aspx> to apply for this position and view instructions on the process.

INSTRUCTIONS: Please save your (1) cover letter, and your (2) resume as one pdf document prior to uploading your application on-line.

Posting Date: March 10, 2022

Closing Date: Open until filled.

Please note that only those short listed will be contacted.

Having trouble applying? Please view the System Requirements & FAQ's by going to <http://www.translink.ca/careers>.

Equal Employment Opportunity

We are an equal opportunity employer committed to creating and supporting a diverse and inclusive workforce that is free of all forms of discrimination. We are committed to providing reasonable accommodations and will work with you to meet your needs. If you are a person with a disability and require assistance during the application process, please reach out! We celebrate our inclusive work environment and welcome members of all backgrounds, skills and perspectives.

Accommodations are available on request for candidates taking part in all aspects of the selection process. For a confidential inquiry, simply email us at jobs@coastmountainbus.com